Harrogate Town AFC Board Responsibilities

The Board and Chief Executive Officer (CEO) are committed to promoting equality, diversity, inclusion and mental wellbeing. We are also committed to eliminating discrimination, harassment and victimisation within all of our club and structures. We are publicly accountable and will receive regular updates on Harrogate Town AFC campaign activities and the implementation of the Equality Policy. It is the role of the Board and CEO to address any actual or potential breaches of the policy.

Harrogate Town AFC will respond and deal with promptly to any complaints or grievances raised in respect of any breach of this policy and take appropriate disciplinary action where breaches of this policy are deemed to have occurred.

We take a zero tolerance approach to any form of discrimination, harassment or bullying, or victimaisation based on the protected characteristics under the Equality Act 2010, which protects people against discrimination, harassment or victimisation in employment, and as users of private and public services based on nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.